

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act
Data as of March 31, 2008

Complaint Activity	Comparative Data					2008 through March 31, 2008
	Previous Fiscal Year Data					
	2003	2004	2005	2006	2007	
Number of Complaints Filed		90	126	96	94	42
Number of Complainants		78	114	84	91	41
Repeat Filers		9	8	5	3	1
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2003	2004	2005	2006	2007	2008 Through 3-31
Race		125	30	41	32	18
Color		0	6	16	17	7
Religion		20	12	4	1	4
Reprisal		174	31	47	35	21
Sex		125	26	26	37	20
National Origin		52	16	20	22	10
Equal Pay Act		0	0	0	1	0
Age		106	21	36	32	12
Disability		78	33	31	11	10
Non-EEO		7	6	8	3	1

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Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	2003	2004	2005	2006	2007	2008 through March 31, 2008
Appointment/Hire		0	2	7	4	1
Assignment of Duties		14	2	4	7	0
Awards		2	0	0	0	1
Conversion to Full-time		0	0	0	0	0
Disciplinary Action						
Demotion		6	3	1	3	0
Reprimand		7	6	3	7	0
Removal		13	3	6	3	1
Suspension		33	3	4	2	2
Other		0	0	0	0	0
Duty Hours		0	0	0	0	0
Evaluation Appraisal		37	14	6	11	6
Examination/Test		0	0	0	1	0
Harassment						
Non-Sexual		76	19	19	27	14
Sexual		13	10	0	6	0
Medical Examination		0	0	0	0	0
Pay (Including Overtime)		3	7	3	2	0
Promotion/Non-Selection		88	32	33	35	20
Reassignment						
Denied		0	0	0	5	3
Directed		1	8	2	4	2
Reasonable Accommodation		11	1	4	3	5
Reinstatement		1	0	0	1	0
Retirement		0	0	1	0	1
Termination		33	5	6	11	0
Terms/Conditions of Employment		60	15	17	18	11
Time and Attendance		13	3	2	7	3
Training		11	6	1	3	0
Other		0	4	0	0	0

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Processing Time	Comparative Data					2008 through March 31, 2008
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	2003	2004	2005	2006	2007	
Complaints pending during fiscal year						
Average number of days in investigation stage				264	225.1	224.25
Average number of days in final action stage				273	281.5	90
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation stage		1082	170	323	272.8	192.67
Average number of days in final action stage		1147	702	299	162.6	90
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation stage		690	148	213	167.1	319
Average number of days in final action stage		876	565	409	426.3	n/a
Complaints Dismissed by Agency	Comparative Data					2008 through March 31, 2008
	Previous Fiscal Year Data					
	2003	2004	2005	2006	2007	
Total Complaints Dismissed by Agency		26	45	21	22	3
Average days pending prior to dismissal		232	610	123	172.9	213.67
Complaints Withdrawn by						
Total Complaints Withdrawn by Complainants		12	8	7	12	3

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Findings After Hearing			0	0	0	0	0	0	2	100%	0	
Appointment/Hire			0	0	0	0	0	0	0	0	0	0
Assignment of Duties			0	0	0	0	0	0	0	0	0	0
Awards			0	0	0	0	1	14	0	0	0	0
Conversion to Full time			0	0	0	0	0	0	0	0	0	0
Disciplinary Action			0	0	0	0	0	0	0	0	0	0
Demotion			0	0	0	0	0	0	0	0	0	0
Reprimand			0	0	0	0	0	0	0	0	0	0
Suspension			0	0	0	0	0	0	0	0	0	0
Removal			0	0	0	0	0	0	0	0	0	0
Other			0	0	0	0	0	0	0	0	0	0
Duty Hours			0	0	0			0	0	0	0	0
Evaluation Appraisal			0	0	0	0	0	0	0	0	0	0
Examination/Test			0	0	0	0	0	0	0	0	0	0
Harassment			0	0	0	0	0	0	0	0	0	0
Non-Sexual			0	1	0	0	1	14	1	50%	0	0
Sexual			0	0	0	0	0	0	0	0	0	0
Medical Examination			0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)			0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection			0	0	0	0	0	0	0	0	0	0
Reassignment			0	0	0	0	3	42	0	0	0	0
Denied			0	0	0	0	0	0	0	0	0	0
Directed			0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation			0	0	0	0	1	14	0	0	0	0
Reinstatement			0	0	0	0	0	0	0	0	0	0
Retirement			0	0	0	0	0	0	0	0	0	0
Termination			0	0	0	0	1	14	0	0	0	0
Terms/Conditions of Employment			0	0	0	0	0	0	1	50%	0	0
Time and Attendance			0	0	0	0	0	0	1	50%	0	0
Training			0	0	0	0	0	0	0	0	0	0
Other			0	0	0	0	0	0	1	50%	0	0

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Pending Complaints Filed in	Comparative Data					2008 through March 31, 2008						
	Previous Fiscal Year Data											
	2003	2004	2005	2006	2007							
Total complaints from previous Fiscal Years		165	76	82	68	119						
Total Complainants		129	65	71	62	108						
Number complaints pending												
Investigation		1	0	0	2	28						
Hearing		37	23	22	16	27						
Final Action		115	31	40	33	46						
Appeal with EEOC Office of Federal Operations		115	31	40	17	18						
Complaint Investigations	Comparative Data					2008 through March 31, 2008						
	Previous Fiscal Year Data											
	2003	2004	2005	2006	2007							
Pending Complaints Where Investigations Exceeds Required Time Frames		4	4	4	10	3						